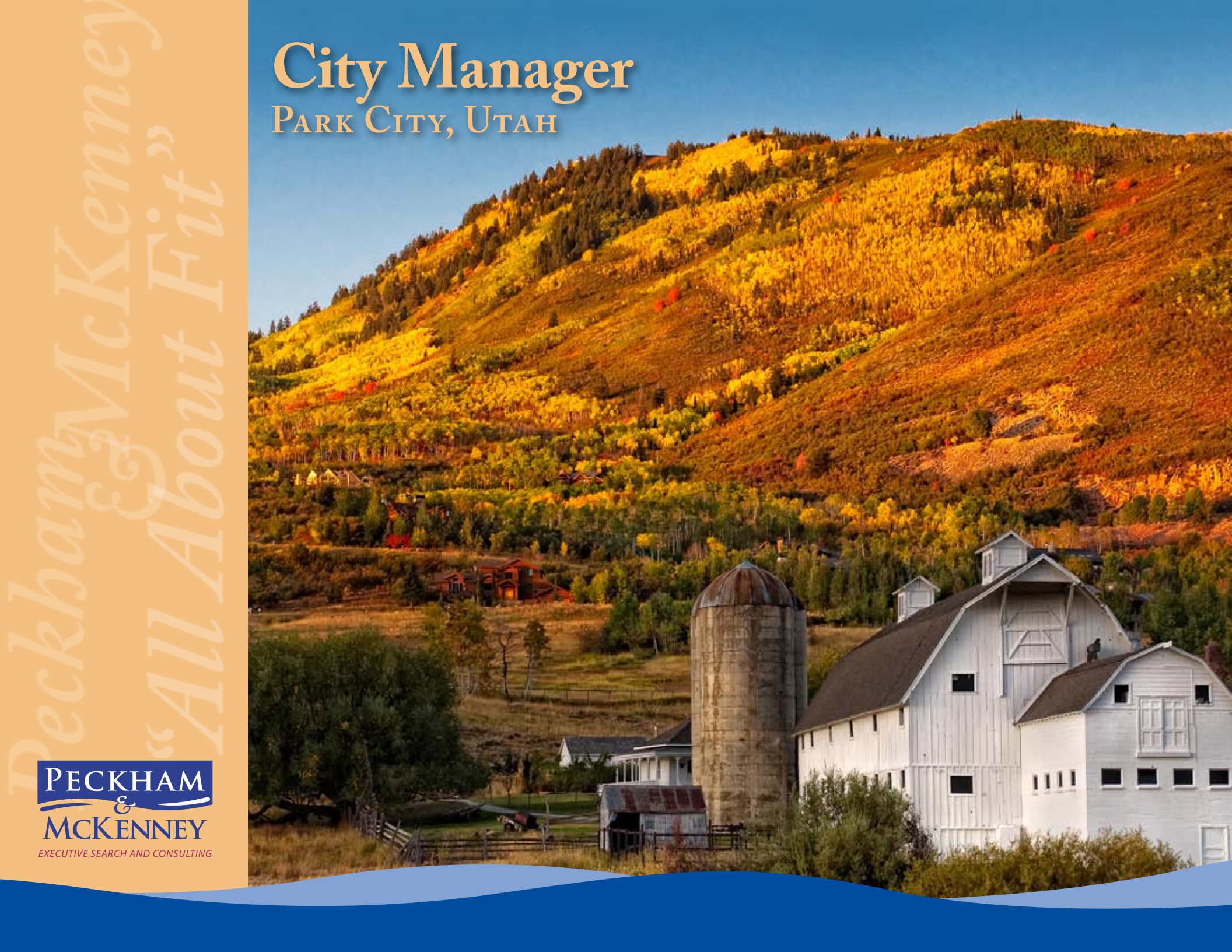


City Manager

PARK CITY, UTAH

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EXECUTIVE SEARCH AND CONSULTING



THE COMMUNITY

Located in the heart of the Wasatch Mountains, just 30 miles east of Salt Lake City, Park City provides a small town atmosphere, strong sense of community, historic character, world-class recreation, and big city amenities, all adding up to an exceptional quality of life. Sitting at an elevation of 7,000 feet within Summit County, Utah, Park City encompasses approximately 17 square miles and has a permanent population of almost 7,500 people. Approximately 25% of its population is Hispanic. Park City is a premier destination community attracting more than three million visitors annually. More than two-thirds of its 9,471 housing units are secondary/vacation homes.

During the 1990's, Summit County was one of the fastest growing counties in the United States. During that time, Park City organized to create an outstanding venue for the 2002 Olympic Winter Games. Legacy projects were built in the Park City area totaling \$100 million and over 1 million passengers were transported via bus through the city's Transit Center during the Olympic events hosted at the three venues in and around Park City. During the Olympics Park City was dubbed the "Alpine Heart of the 2002 Winter Olympics."

Long before Park City became one of North America's premier multi-season resort communities, it was famous as a silver mining town and boasts a lively and colorful past. Founded by prospectors in the late 1860's, and incorporated in 1884, Park City continued to mine silver until the early 1980's. Park City's first ski area was started in 1946 in what is now called Deer Valley, and with the waning silver mining economy in the 1960's the first ski lifts were built. The Park City area now has three world class resorts: Park City Mountain Resort, Deer Valley Resort, and Canyons Resort located just outside the City limits in Summit County.

With tourism as the major industry in Park City, skiing, lodging, and restaurants contribute significantly to the local economy. Skiing and snowboarding is complemented throughout the year with other major events, such as the Sundance Film Festival, Kimball Arts Festival, World Cup ski and snowboard competitions, international biking competitions, an annual marathon, concerts, gallery tours, live theater productions, and independent film screenings. Park City's 100+ award-winning restaurants are among the finest in the Intermountain West, reflecting an array of different culinary styles and influences. Park City offers something for everyone, all within walking distance or a short ride on the free city-wide transportation system.

Park City is a unique blend of the old and new. While Park City is a modern, cosmopolitan, and sophisticated community, the city is proud of its culture, heritage, and focus on historic

preservation. Sixty-four of the city's buildings, many of which are located along Main Street, are listed on the National Register of Historic Places. Depending upon the area, single-family homes range from around \$440,000 to \$20+ million. An outstanding local school system offers one high school, two middle schools, and four elementary schools. Although viewpoints, passions, and interests are diverse, residents share a quality of life in a community that offers a safe environment as well as natural beauty.

THE ORGANIZATION

Park City Municipal Corporation was incorporated in 1884 and has a Mayor/Council/Manager form of government. Mayor Dana Williams was first elected in 2002, and his current term expires in 2014. Five Council members are elected to four-year, staggered terms, and two seats will be on the 2014 ballot. The Mayor, with the advice and consent of the Council, appoints the City Manager and City Attorney; the City Manager appoints all other city staff, which report to the City Manager.

Park City employs 344 FTE's within the departments of the Executive Office, Administrative Services, Public Safety (Police), Sustainability, Public Works, and Recreation Services. Park City Municipal Corporation employs a self-managed team management philosophy and structure. The City has set the goal to become "The Best Managed Resort Town in America."

Every member of the Park City Municipal Team operates under the philosophy of a High Performance Organization (HPO). Excellence in day-to-day operations, financial stewardship, and employee development are accomplished through teamwork, innovation, continuous improvement, data-based decision making, clear processes, relationships, and communication.

The Park City Municipal Corporation operates on a two-year budget cycle and uses a budgeting for outcomes process. Park City's total FY 2013 budget is approximately \$69 million with an operating budget of \$41.1 million. Revenues are received primarily from property taxes (26%), sales tax (19%), and charges for services (18%). Park City is financially healthy with a recently confirmed bond rating of AA+. It is expected that Park City's economic outlook will steadily

improve in future years. Diversification of resort activities, promoting additional special events, and sound financial policies will all aid in ensuring a thriving economy.

In 2009, the Park City Municipal Corporation conducted a community visioning process which elicited shared ideals to guide Park City today and into the future. At its annual visioning workshop in February 2012, the Mayor and Council reaffirmed their long-range vision for Park City. Most recently the City Council adopted its 2030 Strategic Plan and identified four strategic goals:

- World-class, Multi-seasonal Resort Destination
- Preserving & Enhancing the Natural Environment
- All-inclusive community of Diverse Economic & Cultural Opportunities
- Responsive, Cutting-Edge & Effective Government

To learn more about the Park City Municipal Corporation, please visit www.parkcity.org.

THE POSITION

This exciting career opportunity is available with the departure of Tom Bakaly, who accepted the position of City Manager with Hermosa Beach, CA. Mr. Bakaly served Park City for 17 years, nine of those years as City Manager. He leaves an outstanding, high performance organization.

The Mayor and City Council have identified the ideal candidate for this position as a progressive and visionary leader who will work collaboratively with the Council and organization. In assisting the Mayor and Council, the City Manager must be willing and able to generate ideas for discussion, provide clear recommendations, be confident in expressing his/her opinion, yet ultimately be receptive to Council decisions and implement policy accordingly. The City Manager needs to be able to distill and balance Council's goals while treating and informing all members equally. The City Manager will be a consensus builder, bring a grounded and calm approach and demeanor, and possess strong interpersonal

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"All About Fit"



skills and a sense of humor. A thoughtful nature and proven communication and listening skills are strongly desired.



The individual selected will take a regional perspective and build effective

relationships with the local business and resort



community as well as at the regional and state level. The City Manager will possess proven negotiating skills, respecting the City's partners, and representing the best interests of Park City at all times.

The new City Manager will embrace and respect the values of the City team; sustaining and encouraging a culture of participation, ownership, and accountability. The City Manager will mentor and nurture staff, be able to empower and delegate effectively, and hold responsibility for the final outcome. The City Manager will comprehend a diverse array of issues and embrace cutting edge ideas and concepts.

The individual selected will be accessible, visible, and engaged in the community and interact comfortably in a social setting. Most importantly, the individual selected should be here to enjoy the quality of life that Park City has to offer.

A bachelor's degree in public/business administration or a related field is required. A master's degree is desirable. The ideal individual will have proven operational management and administrative experience in local government as well as skills in financial management and budgeting, planning, visioning, project management, and historic preservation. Resort or tourism experience is not required, however, the ideal candidate will have the ability to quickly understand the unique challenges of a resort town and adapt accordingly.

THE COMPENSATION

The annual salary for this position is dependent upon the qualifications and experience of the selected candidate. Park City offers an attractive benefit package including annual performance reviews, flexible spending plans, employee assistance program, educational assistance program, and vehicle allowance.



SEARCH SCHEDULE

Resume filing deadline October 22, 2012
Preliminary Interviews by Bobbi Peckham
..... November 1 - 5, 2012
Recommendation of Candidates November 6, 2012
Finalist Interview Process November 11-13, 2012
Anticipated Start Date January 7, 2013

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please send your resume and cover letter electronically to:

Peckham & McKenney

apply@peckhamandmckenney.com

Resumes are acknowledged within two business days. Call Bobbi Peckham toll-free at (866) 912-1919 for more information.



www.peckhamandmckenney.com