# Park City Municipal Corporation REQUEST FOR PROPOSALS (NON-BID) FOR

Daily Courier Services

#### NOTICE

#### REQUEST FOR PROPOSALS (NON-BID)

Daily Courier Services

PROPOSALS DUE: July 1, 2022

PROJECT NAME: Daily Courier Services

RFP AVAILABLE: June 15, 2022

PROJECT LOCATION: 445 Marsac Avenue Park City, UT 84060

PROJECT DESCRIPTION

(brief): Provide daily courier services between City offices, City's banking

location, and the post office.

PROJECT DEADLINE: June 15, 2022 – July 31, 2022

OWNER: Park City Municipal Corporation ("PCMC" or the "City")

P.O. Box 1480

Park City, UT 84060

CONTACT: Mindy Finlinson, Finance Manager

Mindy.finlinson@parkcity.org

All questions shall be submitted in writing to Mindy Finlinson

via email to: mindy.finlinson@parkcity.org no later than 4:00

p.m. MST on Friday, July 1, 2022.

Park City reserves the right to reject any or all proposals received for any reason. Furthermore, the City shall have the right to waive any informality or technicality in proposals received when in the best interest of the City.

In the absence of the project manager, proposals should be dropped off to the City Recorder, located at 445 Marsac Avenue, Third Floor – Executive Department, Park City, UT 84060.

#### I. Introduction

The City requires a contractor to provide daily courier services between seven (7) City offices, one (1) post office, and one (1) City banking location to execute timely delivery of postal mail, interoffice mail, deposits, and change orders to and from each respective location.

#### II. Scope of Project

- 1. The contractor shall execute the assigned pick-ups and deliveries between divisional locations each working day, Monday through Friday, excluding any City holidays.
- 2. PCMC will provide the contractor money bags and documents in protective envelopes/bags. The contractor shall provide secure transport of all items. The contractor shall not remove any materials from their packaging at any time. The contractor shall keep all contents secure at all times and shall take all necessary precautions to protect against theft, loss, or damage.
- 3. The contractor shall execute the pick-up from each location no earlier than 8:00 a.m. and shall execute delivery to each location no later than 4:30 p.m. the same day.
- 4. The contractor shall pick-up all outgoing USPS mail from City Hall no later than 4:30 p.m. the same day. The contractor shall seal envelopes and affix postage, if applicable. Postage should be tracked and billed by department. All mail should be to the local post office no later than the following business day.
- 5. The contractor may be required to fold and stuff envelopes for larger mailing requirements, i.e., in August/September for business license renewals. PCMC will provide sufficient notice of these large mailings to the contractor. Charges should be tracked and billed by department.
- 6. The contractor shall sign for all deposits/change orders upon pick-up and delivery. The contractor shall obtain the signature of the banking personnel to verify receipt. The contractor shall then return the signed documents to the Finance office the following business day. Charges should be tracked and billed by department.
- 7. The contractor shall have crime insurance or a fidelity bond covering employee dishonesty and theft with limits no less than Five Hundred Thousand Dollars (\$500,000.00) per occurrence.
- 8. The contractor shall provide all equipment, material, and labor necessary to perform the requirements of the contract, including providing and maintaining vehicles necessary to meet the requirements of the courier services. The contractor shall take all action necessary to protect its own and PCMC's furnished materials, supplies, equipment and personal property of its employees from loss, damage, or theft.

- 9. Contractor's couriers shall be subject to a background check.
- 10. The contractor shall provide the highest level of professionalism including performance, security, and conduct.
- 11. The contractor shall manage the total work effort associated with the services and equipment required herein to fully assure timely execution of the requirements.
- 12. Sufficient staffing levels are necessary to provide uninterrupted, timely, and reliable services to the City. The proposer must submit evidence of staffing available that can meet and be responsive to the daily scheduled services.
- 13. The contractor shall ensure each mail courier driver employed by the Proposer:
  - a) Possesses a valid and appropriate Utah Driver's license for the type of vehicles being driven.
  - b) Possess and present upon request a copy of current vehicle registration and have valid vehicle insurance coverage within required limits.
- 14. The contractor shall invoice monthly in arrears. Payment terms are NET30 upon receipt of approved invoice. Contractor shall submit invoices electronically to PCMC's Finance Department or hard copies via USPS to:

Park City Municipal Corporation Attn: Accounts Payable PO Box 1480 Park City, Utah 84060

- 15. The term of the contract will be five (5) years.
- 16. Upon award of a contract, PCMC may schedule a kick-off meeting.
- 17. Place of performance includes the following seven (7) City locations:
- a. City Hall (Finance)

445 Marsac Avenue Park City, UT 84060

b. Police Department

2060 Park Avenue Park City, UT 84060

c. Golf Course

1541 ynes Canyon Drive

Park City, UT 84060d. Library

1255 Park Avenue

Park City, UT 84060

- e. PC MARC (Recreation)
  1200 Little Kate Road
  Park City, UT 84060
- f. Public Works 1053 Ironhorse Drive Park City, UT 84060
- g. Ice Arena 600 Gillmor Way Park City, UT 84060

United State Post Office location: 450 Main Street Park City, UT 84060

Zions Bank Branch location: 1100 Snow Creek Drive Park City, UT 84060

#### **III.** Content of Proposal

Interested contractors shall provide one (1) PDF electronic version of their proposal. A Proposer must follow the instructions for preparing the proposal in the prescribed format as outlined in this section. Each question in the RFP shall be repeated with the contractor's response following. Do not include any extraneous marketing information. If a service requirement or section of the proposal cannot be met by the contractor, then "No Proposal" should be indicated on the bid form and in the relevant section of the proposal. An alternative equivalent service may be offered. Proposals are limited to ten (10) pages or less (not including the cover page and appendix items) and include the following information:

- 1. Cover Page including name, address, email, and website of the contractor.
- 2. Table of Contents following the RFP format.
- 3. Contractor Profile
  - a. Overview of the contractor, certification of meeting the required qualifications as outlined in Section II, customer service philosophy and identification of the primary office or branch that the City will be assigned.
  - b. Contractor's direct experience in servicing clients, include three (3) current or recent client references, including:
    - i. Scope of services provided.
    - ii. Timeframe of services provided.
    - iii. Contact information. These customers may be contacted by the City.
- 4. Cost Proposal (See Exhibit "A" and Exhibit "B" attached hereto and made a part hereof).

- a. Exhibit A: Please complete and submit the form entitled "Courier Services Bid Form" which is included with the RFP. This is a list of services the City now uses as well as the average monthly unit counts experienced in calendar year 2022.
- b. Exhibit B: Please complete and submit the form entitled "Courier Services Proposal Additional Services and Costs" which is included with the RFP, if applicable. If the contractor requires certain elements or services not already listed in Exhibit A, please add them in Exhibit B.

In order to be considered for award, each proposer must provide information about its company so the City can evaluate the firm's stability and ability to support the commitments set forth in response to the RFP. The City, at its discretion, may require a proposer to provide additional information and/or clarify requested information.

The City reserves the right to reject any and all proposals for any reason. Proposals lacking required information will not be considered. All submittals shall be public records in accordance with government records regulations ("GRAMA") unless otherwise designated by the applicant pursuant to UCA §63G-2-309, as amended. The award of contract is subject to approval by City Council.

#### Price may not be the sole deciding factor.

#### IV. Selection Process

Proposals will be evaluated on the factors listed in Section III, Content of Proposal, above. The City will evaluate proposals based on completeness, qualifications, experience, and ability to comply with requirements mentioned herein. The City may request additional information on the proposal if insufficient or unclear details are provided. All proposals shall be good for up to one hundred eighty (180) days after receipt.

The selection process will proceed on the following schedule:

- A. Proposals will be received by Park City by 4:00 p.m. MST on Friday, July 1, 2022, via email to: <a href="mindy.finlinson@parkcity.org">mindy.finlinson@parkcity.org</a> (if 8MB or less) or via Dropbox as a read-only shared link.
- B. An evaluation committee comprised of City staff will review all submitted RFPs by July 8, 2022.
- C. It is anticipated that City Council will vote on the contract award by July 21, 2022.

#### V. Park City Municipal Standard Service Provider Agreement

A. The successful proposal will be required to enter into Park City's standard Service Provider/Professional Services Agreement, in its current form, with the City. A draft of the agreement is attached to this RFP as **Exhibit "C"** and incorporated herein.

B. ANY INQUIRIES RELATED TO INDEMNIFICATION OR INSURANCE PROVISIONS CONTAINED IN PARK CITY MUNICIPAL CORPORATION'S STANDARD AGREEMENT MUST BE SUBMITTED TO PARK CITY MUNICIPAL CORPORATION NO LATER THAN THE PROPOSAL/SUBMITTAL DEADLINE. PARK CITY MAY, IN ITS SOLE DISCRETION, CONSIDER SUCH INQUIRIES. ANY CHANGES TO PARK'S CITY'S STANDARD INSURANCE AND INDEMNIFICATION PROVISIONS SHALL BE APPROVED IN PARK CITY'S SOLE DISCRETION.

The City reserves the right to cancel or modify the terms of this RFP and/or the project at any time and for any reason preceding contract award and reserves the right to accept or reject any or all proposals submitted pursuant to this Request for Proposals. The City will provide respondents written notice of any cancellation and/or modification. Furthermore, the City shall have the right to waive any informality or technicality in proposals received when in the best interest of the City.

#### VI. Information to be submitted

To be considered, one (1) electronic copy of the proposal must be submitted by email to: <a href="mindy.finlinson@parkcity.org">mindy.finlinson@parkcity.org</a> or via Dropbox as a read-only shared link by Friday, July 1, 2022, at 4:00 p.m. MST.

#### VII. Preparation of Proposals

- 1. Failure to Read. Failure to Read the Request for Proposals and these instructions will be at the offeror's own risk.
- 2. Cost of Developing Proposals. All costs related to the preparation of the proposals and any related activities are the sole responsibility of the offeror. The City assumes no liability for any costs incurred by offerors throughout the entire selection process.

#### **VIII.** Proposal Information

- 1. Equal Opportunity. The City will make every effort to ensure that all offerors are treated fairly and equally throughout the entire advertisement, review and selection process. The procedures established herein are designed to give all parties reasonable access to the same basic information.
- 2. Proposal Ownership. All proposals, including attachments, supplementary materials, addenda, etc., shall become the property of the City and will not be returned to the offeror.
- 3. Rejection of Proposals. Park City Municipal Corporation reserves the right to cancel or modify the terms of this RFP and/or the project at any time and for any reason preceding contract award and reserves the right to accept or reject any or all proposals submitted pursuant to this request for proposals. Park City will provide respondents written notice of any cancellation and/or modification. Furthermore, the City shall have the right to

waive any informality or technicality in proposals received when in the best interest of the City.

- 4. No proposal shall be accepted from, or contract awarded to, any person, firm or corporation that is in arrears to the City, upon debt or contract, or that is a defaulter, as surety or otherwise, upon any obligation to the City, or that may be deemed irresponsible or unreliable by the City. Offerors may be required to submit satisfactory evidence that they have the necessary financial resources to perform and complete the work outlined in this RFP.
- 5. Park City Municipal Corporation's policy is, subject to Federal, State and local procurement laws, to make reasonable attempts to support Park City businesses by purchasing goods and services through local vendors and service providers.
- 6. If bidder utilizes third parties for completing RFP requirements, list what portion of the RFP will be completed by third parties and the name, if known, of the third party.

# EXHIBIT "A" COURIER SERVICES BID FORM

Service Description Summary	Monthly Average	Item Cost	Monthly Cost	
Daily Mail Pickup and Delivery (M-F, excluding Holidays)				
City Hall	20		\$-	
Ice Arena	20		-	
Golf Course	20		-	
PC MARC (Recreation)	20		-	
Library	20		-	
Public Works	20		-	
Police	20		-	
Change Orders				
City Hall	2		\$-	
Ice Arena	2		-	
Golf Course (Seasonal)	1		-	
PC MARC (Recreation)	4		-	
Library	1		-	
Public Works	1		-	
Police	1		-	
Deposits				
City Hall	15		\$-	
Ice Arena*	33		-	
Golf Course (Seasonal)*	30		-	
PC MARC (Recreation)*	45		-	
Library	16		-	
Public Works	20		-	
Police	1		-	
Affix Postage and Mail				
City Hall	2800		\$-	
Fold & Stuff Envelopes				
City Hall - August/September	3382		\$-	
		Total	\$-	

# EXHIBIT "B" COURIER SERVICES PROPOSAL – ADDITIONAL SERVICES AND COSTS

Service Description Summary	Item Cost	Monthly Cost
	Total	\$-

#### **EXHIBIT "C"**

# PARK CITY MUNICIPAL CORPORATION SERVICE PROVIDER/PROFESSIONAL SERVICES AGREEMENT

PARK	This Service Provider/Professional Services Agreement (the "Agreement") is and entered into as of this day of, 20, by and between CITY MUNICIPAL CORPORATION, a Utah municipal corporation, ("City"), and a
("Servi (the "F	ice Provider"), collectively, the City and the Service Provider are referred to as Parties)."
	WITNESSETH:
	WHEREAS, the City desires to have certain services and tasks performed as set forth below requiring specialized skills and other supportive capabilities;
	WHEREAS, sufficient City resources are not available to provide such services; and
	WHEREAS, the Service Provider represents that the Service Provider is qualified and possesses sufficient skills and the necessary capabilities, including technical and professional expertise, where required, to perform the services and/or tasks set forth in this Agreement.
	NOW, THEREFORE, in consideration of the terms, conditions, covenants, and performance contained herein, the Parties hereto agree as follows:
1.	SCOPE OF SERVICES.
	The Service Provider shall perform such services and accomplish such tasks, including the furnishing of all materials and equipment necessary for full performance thereof, as are identified and designated as Service Provider responsibilities throughout this Agreement and as set forth in the "Scope of Services" attached hereto as "Exhibit A" and incorporated herein (the "Project"). The total fee for the Project shall not exceed Dollars (\$).
	The City has designated, or his/her designee as City's Representative, who shall have authority to act on the City's behalf with respect to this Agreement consistent with the budget contract policy.

#### 2. <u>TERM</u>.

No work shall occur prior to the issuance of a Notice to Proceed which cannot occur until execution of this Agreement, which execution date shall be commencement of the term and the term shall terminate on or earlier, unless extended by mutual written agreement of the Parties.

## 3. <u>COMPENSATION AND METHOD OF PAYMENT.</u>

- A. Payments for services provided hereunder shall be made monthly following the performance of such services.
- B. No payment shall be made for any service rendered by the Service Provider except for services identified and set forth in this Agreement.
- C. For all "extra" work the City requires, the City shall pay the Service Provider for work performed under this Agreement according to the schedule attached hereto as "Exhibit B," or if none is attached, as subsequently agreed to by both Parties in writing.
- D. The Service Provider shall submit to the City Manager or her designee on forms approved by the City Manager, an invoice for services rendered during the pay period. The City shall make payment to the Service Provider within thirty (30) days thereafter. Requests for more rapid payment will be considered if a discount is offered for early payment. Interest shall accrue at a rate of six percent (6%) per annum for services remaining unpaid for sixty (60) days or more.
- E. The Service Provider reserves the right to suspend or terminate work and this Agreement if any unpaid account exceeds sixty (60) days.
- F. Service Provider acknowledges that the continuation of this Agreement after the end of the City's fiscal year is specifically subject to the City Council's approval of the annual budget.

#### 4. RECORDS AND INSPECTIONS.

A. The Service Provider shall maintain books, records, documents, statements, reports, data, information, and other material with respect to matters covered, directly or indirectly, by this Agreement, including (but not limited to) that which is necessary to sufficiently and properly reflect all direct and indirect costs related to the performance of this Agreement, and shall maintain such accounting procedures and practices as may be necessary to assure proper accounting of all funds paid pursuant to this Agreement.

- B. The Service Provider shall retain all such books, records, documents, statements, reports, data, information, and other material with respect to matters covered, directly or indirectly, by this Agreement for six (6) years after expiration of the Agreement.
- C. The Service Provider shall, at such times and in such form as the City may require, make available for examination by the City, its authorized representatives, the State Auditor, or other governmental officials authorized by law to monitor this Agreement, all such books, records, documents, statements, reports, data, information, and other material with respect to matters covered, directly or indirectly, by this Agreement. The Service Provider shall permit the City or its designated authorized representative to audit and inspect other data relating to all matters covered by this Agreement. The City may, at its discretion, conduct an audit at its expense, using its own or outside auditors, of the Service Provider's activities, which relate directly or indirectly to this Agreement.
- D. The City is subject to the requirements of the Government Records Access and Management Act, Chapter 2, Title 63G, Utah Code, 1953, as amended and Park City Municipal Code Title 5 ("GRAMA"). All materials submitted by Service Provider pursuant to this Agreement are subject to disclosure unless such materials are exempt from disclosure pursuant to GRAMA. The burden of claiming an exemption from disclosure rests solely with Service Provider. Any materials for which Service Provider claims a privilege from disclosure based on business confidentiality shall be submitted marked as "confidential - business confidentiality" and accompanied by a concise statement from Service Provider of reasons supporting its claim of business confidentiality. Generally, GRAMA only protects against the disclosure of trade secrets or commercial information that could reasonably be expected to result in unfair competitive injury. The City will make reasonable efforts to notify Service Provider of any requests made for disclosure of documents submitted under a claim of confidentiality. Service Provider specifically waives any claims against the City related to any disclosure of materials pursuant to GRAMA.

## 5. <u>INDEPENDENT CONTRACTOR RELATIONSHIP.</u>

A. The Parties intend that an independent Service Provider/City relationship will be created by this Agreement. No agent, employee, or representative of the Service Provider shall be deemed to be an employee, agent, or representative of the City for any purpose, and the employees of the Service Provider are not entitled to any of the benefits the City provides for its employees. The Service Provider will be solely and entirely responsible for its acts and for the acts of its agents, employees, subcontractors or representatives during the performance of this Agreement.

B. In the performance of the services herein contemplated, the Service Provider is an independent contractor with the authority to control and direct the performance of the details of the work, however, the results of the work contemplated herein must meet the approval of the City and shall be subject to the City's general rights of inspection and review to secure the satisfactory completion thereof.

#### 6. SERVICE PROVIDER EMPLOYEE/AGENTS.

The City may at its sole discretion require the Service Provider to remove an employee(s), agent(s), or representative(s) from employment on this Project. The Service Provider may, however, employ that (those) individuals(s) on other non-City related projects.

#### 7. HOLD HARMLESS INDEMNIFICATION.

- Α. The Service Provider shall indemnify and hold the City and its agents, employees, and officers, harmless from and shall process and defend at its own expense any and all claims, demands, suits, at law or equity, actions, penalties, losses, damages, or costs, of whatsoever kind or nature, brought against the City arising out of, in connection with, or incident to the execution of this Agreement and/or the Service Provider's negligent performance or failure to perform any aspect of this Agreement; provided, however, that if such claims are caused by or result from the concurrent negligence of the City, its agents, employees, and officers, this indemnity provision shall be valid and enforceable only to the extent of the negligence of the Service Provider; and provided further, that nothing herein shall require the Service Provider to hold harmless or defend the City, its agents, employees and/or officers from any claims arising from the sole negligence of the City, its agents, employees, and/or officers. The Service Provider expressly agrees that the indemnification provided herein constitutes the Service Provider's limited waiver of immunity as an employer under Utah Code Section 34A-2-105; provided, however, this waiver shall apply only to the extent an employee of Service Provider claims or recovers compensation from the City for a loss or injury that Service Provider would be obligated to indemnify the City for under this Agreement. This limited waiver has been mutually negotiated by the Parties, and is expressly made effective only for the purposes of this Agreement. The provisions of this section shall survive the expiration or termination of this Agreement.
- B. No liability shall attach to the City by reason of entering into this Agreement except as expressly provided herein.

## 8. <u>INSURANCE</u>.

The Service Provider shall procure and maintain for the duration of the Agreement, insurance against claims for injuries to persons or damage to property which may arise from or in connection with the performance of the work hereunder by the Service Provider, their agents, representatives, employees, or subcontractors. The Service Provider shall provide a Certificate of Insurance evidencing:

A. General Liability insurance written on an occurrence basis with limits no less than One Million Dollars (\$1,000,000) per occurrence and Three Million Dollars (\$3,000,000) aggregate for personal injury, bodily injury and property damage.

The Service Provider shall increase the limits of such insurance to at least the amount of the Limitation of Judgments described in Section 63G-7-604 of the Governmental Immunity Act of Utah, as calculated by the state risk manager every two years and stated in Utah Admin. Code R37-4-3.

- B. Automobile Liability insurance with a combined single limit of not less than Two Million Dollars (\$2,000,000) each accident for bodily injury, death of any person, and property damage arising out of the ownership, maintenance, and use of owned, hired, and non-owned motor vehicles. This policy must not contain any exclusion or limitation with respect to loading or unloading of a covered vehicle.
- C. Professional Liability (Errors and Omissions) insurance (if applicable) with annual limits no less than One Million Dollars (\$1,000,000) per occurrence. Service Provider agrees to continue to procure and maintain professional liability insurance coverage meeting these requirements for the applicable period of statutory limitation of claims (or statute of repose, if applicable) after the project completion or termination of this Agreement.

If written on a claims-made basis, the Service Provider warrants that the retroactive date applicable to coverage precedes the effective date of this agreement; and that continuous coverage will be maintained for an extended reporting period endorsement (tail coverage) will be purchased for a period of at least three (3) years beginning from the time that work under this agreement is complete.

D. Workers Compensation insurance and Employers Liability coverage with Workers Compensation limits complying with statutory requirements, and Employer's Liability Insurance limits of at least One Million Dollars (\$1,000,000) each accident, One Million Dollars (\$1,000,000) for bodily injury by accident, and One Million Dollars (\$1,000,000) each employee for injury by disease.

The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of Park City Municipal Corporation for all work performed by the Service Provider, its employees, agents and subcontractors.

- E. Crime Insurance or a Fidelity Bond covering employee theft and dishonesty with limits no less than Twenty-Five Thousand Dollars (\$25,000) per occurrence.
- F. Park City Municipal Corporation, its officers, officials, employees, and volunteers are to be covered as additional insureds on general liability and auto liability insurance policies, with respect to work performed by or on behalf of the Service Provider including materials, parts, or equipment furnished in connection with such work or operations and automobiles owned, leased, hired, or borrowed by or on behalf of the Service Provider and a copy of the endorsement naming the City as an additional insured shall be attached to the Certificate of Insurance.
- G. Should any of the above described policies be cancelled before the expiration date thereof, Service Provider shall deliver notice to the City within thirty (30) days of cancellation. The City reserves the right to request certified copies of any required policies.
- H. The Service Provider's insurance shall contain a clause stating that coverage shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.
- I. For any claims related to this Agreement, the Service Provider's insurance coverage shall be primary insurance coverage with respect to Park City Municipal Corporation, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by Park City Municipal Corporation, its officers, officials, employees, or volunteers shall be excess of the Service Provider's insurance and shall not contribute with it.

#### 9. TREATMENT OF ASSETS.

Title to all property furnished by the City shall remain in the name of the City and the City shall become the owner of the work product and other documents, if any, prepared by the Service Provider pursuant to this Agreement (contingent on City's performance hereunder).

#### 10. COMPLIANCE WITH LAWS AND WARRANTIES.

A. The Service Provider, in the performance of this Agreement, shall comply with all applicable federal, state, and local laws and ordinances, including regulations for licensing, certification and operation of facilities, programs

- and accreditation, and licensing of individuals, and any other standards or criteria as described in this Agreement to assure quality of services.
- B. Unless otherwise exempt, the Service Provider is required to have a valid Park City business license.
- C. The Service Provider specifically agrees to pay any applicable fees or charges which may be due on account of this Agreement.
- D. If this Agreement is entered into for the physical performance of services within Utah, the Service Provider shall register and participate in E-Verify or an equivalent program. The Service Provider agrees to verify employment eligibility through E-Verify, or an equivalent program, for each new employee that is employed within Utah, unless exempted by Utah Code § 63G-12-302.
- E. Service Provider shall be solely responsible to the City for the quality of all services performed by its employees or sub-contractors under this Agreement. Service Provider hereby warrants that the services performed by its employees or sub-contractors will be performed substantially in conformance with the standard of care observed by similarly situated companies providing services under similar conditions.

### 11. NONDISCRIMINATION.

Any Service Provider that enters into an agreement for goods or services with Park City Municipal Corporation or any of its boards, agencies, or departments shall:

- A. Implement an employment nondiscrimination policy prohibiting discrimination in hiring, discharging, promoting or demoting, matters of compensation, or any other employment related decision or benefit against a person otherwise qualified, because of actual or perceived race; color; sex; pregnancy, childbirth, or pregnancy- related conditions; age, if the individual is 40 years of age or older; religion; national origin; disability; sexual orientation; gender identity; genetic information; or military status.
- B. In the performance of this Agreement, Service Provider shall not discriminate on account of actual or perceived race; color; sex; pregnancy, childbirth, or pregnancy-related conditions; age, if the individual is 40 years of age or older; religion; national origin; disability; sexual orientation; gender identity; genetic information; or military status.
- C. Incorporate the foregoing provisions in all subcontracts or assignments hereunder and take such actions as may be required to ensure full compliance with the provisions of this policy.

#### 12. ASSIGNMENTS/SUBCONTRACTING.

- A. The Service Provider shall not assign its performance under this Agreement or any portion of this Agreement without the written consent of the City, and it is further agreed that said consent must be sought in writing by the Service Provider not less than thirty (30) days prior to the date of any proposed assignment. The City reserves the right to reject without cause any such assignment. Any assignment made without the prior express written consent of the City, as required by this paragraph, shall be deemed null and void.
- B. Any work or services assigned hereunder shall be subject to each provision of this Agreement and proper bidding procedures where applicable as set forth in local, state or federal statutes, ordinance and quidelines.
- C. Any technical/professional service subcontract not listed in this Agreement, must have express advance approval by the City.
- D. Each subcontractor that physically performs services within Utah shall submit an affidavit to the Service Provider stating that the subcontractor has used E-Verify, or an equivalent program, to verify the employment status of each new employee, unless exempted by Utah Code § 63G-12-302.

#### 13. CHANGES.

Either party may request changes to the scope of services and performance to be provided hereunder, however, no change or addition to this Agreement shall be valid or binding upon either party unless such change or addition be in writing and signed by both Parties. Such amendments shall be attached to and made part of this Agreement.

# 14. PROHIBITED INTEREST, NO THIRD PARTY RIGHTS AND NO GRATUITY TO CITY EMPLOYEES.

- A. No member, officer, or employee of the City shall have any interest, direct or indirect, in this Agreement or the proceeds thereof.
- B. Nothing herein is intended to confer rights of any kind in any third party.
- C. No City employee who has procurement decision making authority and is engaged in the procurement process, or the process of administering a contract, may knowingly receive anything of value including but not limited to gifts, meals, lodging or travel from anyone that is seeking or has a contract with the City.

#### 15. MODIFICATIONS TO TASKS AND MISCELLANEOUS PROVISIONS.

- A. All work proposed by the Service Provider is based on current government ordinances and fees in effect as of the date of this Agreement.
- B. Any changes to current government ordinances and fees which affect the scope or cost of the services proposed may be billed as an "extra" pursuant to Paragraph 3(C), or deleted from the scope, at the option of the City.
- C. The City shall make provision for access to the property and/or project and adjacent properties, if necessary, for performing the services herein.

#### 16. <u>TERMINATION</u>.

- A. Either party may terminate this Agreement, in whole or in part, at any time, by at least thirty (30) days' written notice to the other party. The Service Provider shall be paid its costs, including contract close-out costs, and profit on work performed up to the time of termination. The Service Provider shall promptly submit a termination claim to the City. If the Service Provider has any property in its possession belonging to the City, the Service Provider will account for the same, and dispose of it in a manner directed by the City.
- B. If the Service Provider fails to perform in the manner called for in this Agreement, or if the Service Provider fails to comply with any other provisions of the Agreement and fails to correct such noncompliance within three (3) days' written notice thereof, the City may immediately terminate this Agreement for cause. Termination shall be effected by serving a notice of termination on the Service Provider setting forth the manner in which the Service Provider is in default. The Service Provider will only be paid for services performed in accordance with the manner of performance set forth in this Agreement.

#### 17. NOTICE.

Notice provided for in this Agreement shall be sent by certified mail to the addresses designated for the Parties below. Notice is effective upon the date it was sent, except that a notice of termination pursuant to Paragraph 16 is effective upon receipt. All reference to "days" in this Agreement shall mean calendar days.

#### 18. ATTORNEYS FEES AND COSTS.

If any legal proceeding is brought for the enforcement of this Agreement, or because of a dispute, breach, default, or misrepresentation in connection with any of the provisions of this Agreement, the prevailing party shall be entitled to recover from the other party, in addition to any other relief to which such party may be entitled, reasonable attorney's fees and other costs incurred in connection with that action or proceeding.

#### 19. JURISDICTION AND VENUE.

- A. This Agreement has been and shall be construed as having been made and delivered within the State of Utah and it is agreed by each party hereto that this Agreement shall be governed by the laws of the State of Utah, both as to interpretation and performance.
- B. Any action of law, suit in equity, or judicial proceeding for the enforcement of this Agreement, or any provisions thereof, shall be instituted and maintained only in any of the courts of competent jurisdiction in Summit County, Utah.

#### 20. <u>SEVERABILITY AND NON-WAIVER</u>.

- A. If, for any reason, any part, term, or provision of this Agreement is held by a court of the United States to be illegal, void or unenforceable, the validity of the remaining provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid.
- B. If it should appear that any provision hereof is in conflict with any statutory provision of the State of Utah, said provision which may conflict therewith shall be deemed inoperative and null and void insofar as it may be in conflict therewith, and shall be deemed modified to conform in such statutory provisions.
- C. It is agreed by the Parties that the forgiveness of the non-performance of any provision of this Agreement does not constitute a subsequent waiver of the provisions of this Agreement. No waiver shall be effective unless it is in writing and signed by an authorized representative of the waiving party.

#### 21. ENTIRE AGREEMENT.

The Parties agree that this Agreement is the complete expression of the terms hereto and any oral representations or understandings not incorporated herein are excluded. Further, any modification of this Agreement shall be in writing and signed by both Parties. Failure to comply with any of the provisions stated herein shall constitute material breach of contract and cause for termination. Both Parties recognize time is of the essence in the performance of the provisions of this Agreement.

## 22. COUNTERPARTS.

This Agreement may be executed in counterparts, each of which will be deemed an original and all of which together will constitute one and the same instrument.

#### 23. <u>ELECTRONIC SIGNATURES</u>.

Each party agrees that the signatures of the parties included in this Agreement, whether affixed on an original document manually and later electronically transmitted or whether affixed by an electronic signature through an electronic signature system such as DocuSign, are intended to authenticate this writing and to create a legal and enforceable agreement between the parties hereto.

IN WITNESS WHEREOF the Parties hereto have caused this Agreement to be executed the day and year first hereinabove written.

	PARK CITY MUNICIPAL CORPORATION, a Utah municipal corporation 445 Marsac Avenue Post Office Box 1480 Park City, UT 84060-1480
Attest:	Matt Dias, City Manager
City Recorder's Office	
Approved as to form:	
City Attorney's Office	
	SERVICE PROVIDER NAME Address: Address: City, State, Zip:
	Tax ID#: PC Business License# BL
	Signature
	Printed name
	Title

THE CITY REQUIRES THE SERVICE PROVIDER TO COMPLETE EITHER THE NOTARY BLOCK OR THE UNSWORN DECLARATION, WHICH ARE BELOW.

STATE OF UTAH	)		
	) ss.		
COUNTY OF SUMMIT	)		
On this day of	, 20	, personally appeared	d before me
		identity is personally kr	
proved to me on the basis			
sworn/affirmed, did say that	_	_	•
			(
		n (or limited liability cor	mpany), by
authority of its Bylaws/Res			
or Operating Agreement/M		•	• •
and acknowledged that he		``	• • • • • • • • • • • • • • • • • • • •
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corpor	(title) lor ition (or limited liab	vility company)	, u
Corpora	tion (or infilted har	mity company).	
Notary Dublic			
Notary Public			

I declare under criminal penalty under the and correct. Signed on the day of	e law of Utah that the foregoing is true , 20at
	(insert State and County here).
Printed name	
Signature:	