



LGBTQIA+ TASKFORCE

SEPTEMBER 27, 2021

ATTENDEES

Fr. Bob Bussen

Karen Hammerman

Leah Langan, Co-Chair

Joseph Urankar

Jolene Weston

Kris Campbell

Council Member Tim Henney

Andrew Stevenson

Mitchell Walski

I. **Welcome – Leah Langan**

Leah Langan welcomed everyone and reviewed the agenda order.

II. **2021 HRC MEI Score Update – Jolene Weston**

Jolene Weston, PCMC Human Resources, shared that previous years' scores were not an accurate representation of the community. After working closely with the HRC over the last two years, the score has been updated. While the specific score is confidential until it is nationally released later this year, staff is pleased and feels the new score more accurately reflects the work of the city & taskforce. Jolene walked through the specifics of the scorecard and provided information on each category and how we were scored.

The new score now solidifies Park City is as the 2nd highest municipal in the state after Salt Lake City. There is still work to do, but we are moving in the right direction. Taskforce members thanked Jolene & Lynn Ware-Peek for their hard work.

III. **3rd Party Facilitator Update – Joseph Urankar**

Joseph Urankar updated the group that city approved funding in the amount of \$9,000 for facilitator costs and \$2,000 to cover paid participation. Paid participation costs will be limited to larger meetings and possible retreats.

An offer was extended to Sheri Fisher who will hopefully attend the next meeting. The contract was drawn up by Leah and currently under review by the city's legal team. Additional information will be provided once the contract is executed. Meanwhile, Joseph suggested the group think about

individual passions and why members are interested in participating as those questions will formulate some of the initial work.

Leah thanked Joseph, Kris Campbell, Nicole Robinson, and Virginia Solomon for serving on the subcommittee and the hard work that went into the selection process.

IV. Fall Encircle Event Update – Mitchell Walski

Mitchell provided an update that the fall, in-person event was slated for October 11th on National Coming Out Day. Unfortunately, this date coincides with the school district’s fall break which would hinder youth participation. Encircle proposed a new date: October 26th, 3:30-5:30 and Mitchell asked the group if they were comfortable moving forward. The group agreed.

The city will advertise the event via the city-wide newsletter and social media outlets. The GSA, Wasatch Back, Park City Pride Facebook, Peace House groups will also be invited. Kris suggested conducting outreach to the Spanish speaking community.

V. Council Retreat Review – Joseph Urankar

Joseph and Cami Richardson participated in the comments portion of the Council Retreat on September 21st. It was a good opportunity to keep the group engaged with Council members and to continue awareness within the community. The retreat covered Council’s four guiding pillars-one of which is Social Equity. Cami spoke first about the existing support in Park City and requested the city’s continued support with the taskforce. Joseph spoke about the needs of the queer community and how they are in alignment with Council’s goals. He also covered economic data and how it impacts youth and the queer community-that we must continue to ensure that Park City is not only welcoming, but also increase affordability. Affordability is crucial to diversity.

Joseph added there was a lot of overlap between the Social Equity and Authentic Culture pillar discussions. The conversation of how the two pillars could merge resulted in the idea to have a taskforce liaison participate in Authentic Culture discussions.

Council Member Henney thanked Joseph and Cami for participating & echoed the importance of looking into institutionalized bias that exists in systems such as city-wide economies.

VI. Adjourn

