

PRESS RELEASE



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Park City Continuing City Manager Recruitment Process

Park City Council to address timing and salary considerations in extended recruitment

PARK CITY, UTAH – December 17, 2012

The Mayor and City Council announced today that they will extend the City Manager search process into the new year. The City Council is committed to finding a candidate with a resume of successful prior professional management experience, as well as a philosophy of governance and management that will be a good fit with the Park City community. *“We knew going into the recruitment process that the aggressive timing of our recruitment could be a limiting factor in our applicant pool,”* said Mayor Dana Williams. The City’s recruitment consultant Bobbi Peckham, of Peckham & McKenney, also advised that recruitments during an election cycle and close to the holidays can be more challenging.

In the course of the recruitment process, Ms. Peckham also received feedback from potential applicants that the salary was low in comparison to similar positions. *“The salary gap was magnified as potential candidates examined the high cost of housing in Park City,”* explained Mayor Williams. *“We believe the combination of these issues limited the applicant field. After considerable discussion, we decided it was in the best interest of the City to re-evaluate the salary and extend the City Manager recruitment process.”*

Given this feedback, the Council will consider a salary range for the new recruitment that is more in line with western ski resort communities that have similar housing costs. By City ordinance the City Manager must live in the Park City limits. The existing city manager salary comparisons are based on similar positions in Utah where housing costs are significantly lower. The City Council will define the new salary range as soon as possible, in conjunction with a mid-year budget adjustment and public hearing.

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Speaking on behalf of the entire Council, Mayor Williams expressed great confidence in the entire City team. *“The City is fortunate to have high caliber staff committed to the continued success of Park City. We are impressed and appreciative of their work to move the community’s interests forward during this interim period. We’re on solid footing at the City and are comfortable that we have time to find the right person. All of Council believes that our community deserves the best possible outcome.”*

The recruitment is anticipated to resume in early January with a target of spring 2013 for a new City Manager to be in place. Interim City Manager Diane Foster will continue in that role during the search and will resume her position as Deputy City Manager upon appointment of the new City Manager.

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